



PATHWAY TO EXCELLENCE

Learning Community Participants

Recruitment Protocol Year 4

School's Out Washington is implementing a Conference Innovation Model on professional development. The primary focus is on best practices in "Addressing Equity and Diversity" in afterschool and youth programs. Currently, we are recruiting afterschool programs to participate in the project.

The total combined time commitment for front-line staff and program directors during the nine month duration of the project includes:

1. Attendance at the PTE Pre-Conference in Vancouver WA, on October 17, 2010, and the *Bridge from School to Afterschool and Back* conference on October 18-19, 2010. (October 19 is optional)
2. 3-5 hours of observations and surveys.
3. 3 learning community meetings (3 hours each) within your region and one full day training in March 2011.

The expectations for participation in the learning community group are:

1. Send team, including Program Director and one front-line staff, to the professional development sessions "Addressing Equity and Diversity in After School and Youth Programs" and "Bridging Multiple Worlds" at the Bridge from School to Afterschool and Back Conference. Participants are eligible to receive scholarships covering the conference registration fee. Programs will also receive program materials published by California Tomorrow including resources.
2. Commit to receiving on-site coaching support throughout the year. (40-50 hours)
3. Commit to actively participating in the Online Discussion Board Learning Community.
4. Programs will commit to participate in the evaluation process as determined by SOWA (such as pre and post tests of children and youth participants and giving input to coaches for monthly reports).
5. Front-line staff and/or Program Director will be asked to complete short surveys following each major learning community event. (5-10 min per survey)
6. Attend 3 learning community meetings (3 hours each) within your region (9 hours total) and one full day training in March 2011.
7. Commit to racial equity and diversity in afterschool and youth development programs and helping to create youth programs that embrace equity.